

EMPLOYEE DEMOGRAPHIC SHEET

Total Number of FTE's: 68,232.10

Classified: 52,338.75

Total Number of Filled FTE's: 60,734.55

Unclassified: 8,395.80

state 32,350.85 federal 6,943.12 other 21,440.58

TERI Employees: 5,409

Unclassified: 10,057

Average Payrate: \$62,593

Classified: 52,552

Average Payrate: \$32,588

Total Number of Employees: 62,609 Average Payrate: \$37,408

state dollars \$1,301,247,372 federal dollars \$262,231,679 other dollars \$778,415,551

Total Payroll: \$2,342,066,925

Classified Employees

	White	Black	Hispanic	Asian	Other	Male	Female
Number of Employees:	32,073	19,718	271	332	158	21,466	31,086
% of Total:	61.03%	37.52%	0.51%	0.63%	0.30%	40.84%	59.15%
Average Payrate:	\$35,491	\$27,273	\$30,991	\$38,609	\$32,995	\$35,056	\$30,560

Average State Service: 12 years

Average Band: 04

Average Age: 45

Average Ed. Level: 14

Fringe Benefits Package

State Cash Contributions

Social Security: 7.65% to \$87,000

Retirement

SCRS: 7.55% of Total Sal.

PORS: 10.30% of Total Sal.

PORS - Group Life .002%

PORS - Accident Ins. .002%

Health, Life, LTD, and Dental

Single: \$2,663.88

Full Family: \$5,784.12 per year

**Total Salary Cash/Non-Cash
Values Based Upon Avg. Sal.**

**For Classified & Unclassified
SCRS Employees**

Fringe as % of \$37,408: 46.8%

Largest Agns by Filled FTEs

1. Corrections	5417.00
2. DMH	5124.57
3. USC	5103.95
4. DOT	4961.63
5. DHEC	4541.29
6. TECH	3935.68
7. Clemson	3498.36
8. DSS	3374.89
9. MUSC	2623.32
10. DDSN	2405.73

State Gov't by Function

Education	38.04%
Health	21.15%
Correctional & DPS	14.32%
Transportation	7.93%
Social	5.97%
Public Safety	2.24%
Regulatory	4.75%
Executive	3.88%
Conservation	2.95%
Commerce	0.15%

Cost of Each 1% Increase in Salary
(including Fringe):
\$15,657,449.00

Fringe Percentage:

All Emps = 18.65%

Law Enforcement = 21.65%

Date: December 30, 2004